

Administrative Policy and Procedure Manual

City of Bristol, Tennessee

Subject	Number
ADA & Non-Discrimination Policy	D-910

Effective Date	Revision	Page	of
May 8, 2014	1	1	2

1.0 POLICY STATEMENT: The City of Bristol is committed to compliance with all and regulations and all applicable federal and state non-discrimination laws to include the Americans with Disability Act. The purpose of this policy is to restate the city's longstanding non-discrimination policy.

The official non-discrimination policy of the City of Bristol is as follows:

The City of Bristol, Tennessee does not exclude, deny services, or otherwise discriminate against any person on the ground of race, color, national origin, age, sex, religion or disability, as provided by applicable law, in admission to, participation in, or the receipt of the services, opportunities and benefits of any of its programs activities or in employment therein.

The City of Bristol Tennessee does not discriminate against any person on the basis of race, color, national origin, age, sex, religion or disability in admission to, participation in, or the receipt of the services, opportunities and benefits of any of its programs activities or in employment. No person shall be excluded from participation in, or be denied the opportunities or benefits of any service, or be subjected to discrimination because of race, color, nationality, religion, sex, age, or disability.

Questions concerning this policy, or complaints alleging a violation of this policy, should be directed to:

Human Resources Director
ADA & Non-Discrimination Compliance Coordinator
801 Anderson Street
Bristol, Tennessee 37620
Telephone: (423) 989-5525

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2.0 PROCEDURES: The Human Resources Director is designated as the city's ADA & non-discrimination Compliance Officer under the general direction and control of the City Manager.

3.0 RESPONSIBILITY: The Compliance Officer shall be responsible for answering questions concerning this policy and directing investigations arising from complaints alleging a violation of this policy on behalf of the City Manager. The results of each investigation shall be presented to the City Manager for action as may be warranted. Each Department Director shall be responsible for ensuring adherence to the requirements of this policy.